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| **SKILLS ASSESSMENT** | | |
| **Notes:**   1. Please complete the questionnaire correctly. 2. By completing this questionnaire you consent to certain checks being done on you (prior to submission of the assessment to ExCo for approval of your appointment) including, but not limited to, checks on educational qualifications, criminal record and ITC. The checks will be conducted by HR. 3. Please attach a recent CV or complete the abbreviated CV template provided. | | |
| **No.** | **Question** | **Answer** |
| 1. | Do you have enough time to diligently attend to the matters of this entity? |  |
| 2. | Have you served as a director on any entity’s board prior to this appointment? If “yes”, please state the name of each entity on which board you have served. |  |
| 3. | State the period (in years) that you have served on each entity’s board. |  |
| 4. | Do you have business experience of the industry in which this entity operates? |  |
| 5. | Have you ever been barred from entry into any profession/occupation or found guilty of any act following a disciplinary hearing? |  |
| 6.  6.1 | Have you attended any External or Absa’s Corporate Governance/Director Development Seminars in the past?  If no, please contact Rene Simpson ([renesi@absa.co.za](mailto:renesi@absa.co.za)) to include you in the list of names for future IoD training. **[SA ONLY]** |  |
| 7. | Are you familiar with all directors’ duties, liabilities and responsibilities under **{country.name}** law, including those under the common law? |  |
| 8. | Are you familiar with the specific legislation/ regulations/codes that regulate the business environment in which the entity operates? |  |

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| **SKILLS ASSESSMENT (cont)** | | |
| **No.** | **Question** | **Answer** |
| 9. | Provide a summary of relevant experience to justify the appointment. |  |
| 10. | Provide a summary of relevant qualifications / training to justify the appointment. |  |
| 11. | Do you regard yourself as a competent director?  If “yes”, please give reasons for your opinion.  If “no” please indicate the subject(s) in respect of which you wish to receive further training or guidance. |  |